

VIBE CONNECT

VIBE ESSENTIALS

VIBE EDGE

	VIBE CONNECT	VIBE ESSENTIALS	VIBE EDGE
COMMUNICATIONS			
Hubs, Billboards, Resources & News	✓	✓	✓
Online Communities	✓	✓	✓
Employee Notifications	✓	✓	✓
Ask HR	✓	✓	✓
ENGAGEMENT			
Pulse Surveys	✓	✓	✓
Endorsements/Thank a Colleague	✓	✓	✓
RECRUITING/ONBOARDING	welcome hub content	optional	✓
OFFBOARDING HUB & EXIT SURVEYS	✗	✓	✓
EMPLOYEE SELF-SERVICE	contact info management	✓	✓
MANAGER SELF-SERVICE	✗	✓	✓
PAYROLL	✗	✓	✓
CORE HR	✗	✓	✓
BENEFITS	✗	✓	✓
TIME & LABOR MANAGEMENT	✗	optional	optional
PERFORMANCE MANAGEMENT	✗	optional	✓
SUCCESSION PLANNING & 9-BOX ASSESSMENTS	✗	optional	✓
COMPENSATION MANAGEMENT	✗	optional	✓
LEARNING MANAGEMENT	✗	optional	✓
PLATFORM			
Reporting	✓	✓	✓
Best in Class Mobile (<i>Vibe Anywhere</i>)	✓	✓	✓
Branding & Personalization	✓	✓	✓