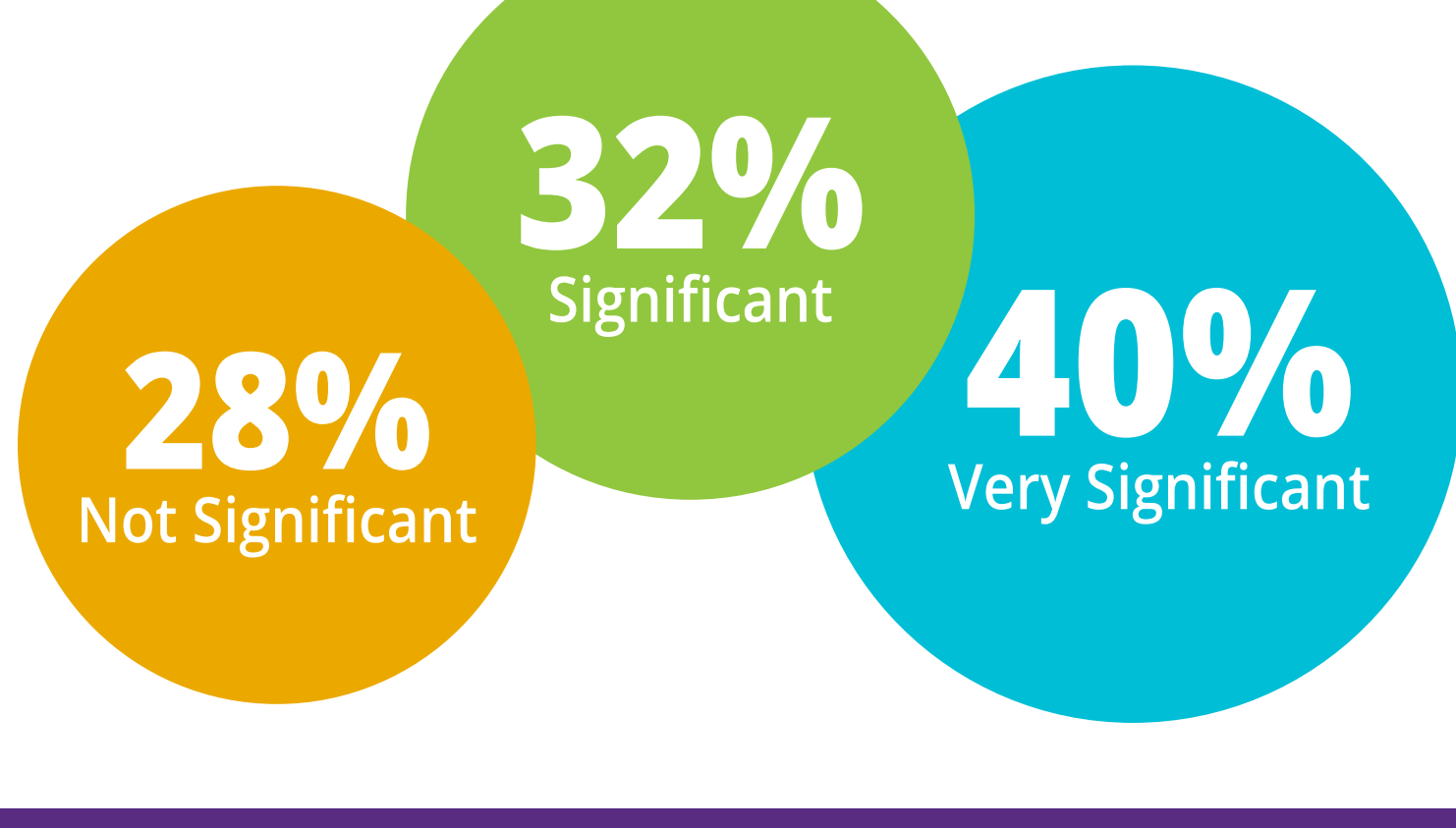


THE IMPACT OF COVID-19

We asked 200 HR leaders about the impact of the COVID-19 pandemic on their organizations, their financial position, their employee experience and their future plans. Here's what we found.

How would you describe the financial impact of COVID-19 on your business?



How beneficial is the federal government stimulus legislation to your organization?



Coronavirus Aid, Relief and Economic Security (CARES) Act



Families First Coronavirus Response Act (FFCRA)

What percent of your employees were working remotely before & after COVID-19?



BEFORE:
25%
or less



AFTER:
75%
or more



What are your biggest challenges with remote work?

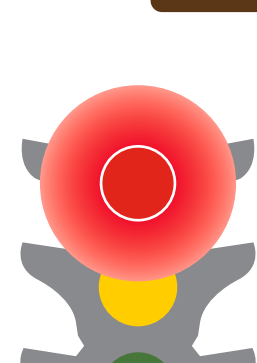


What HR Technologies will have the most positive impact during the pandemic?

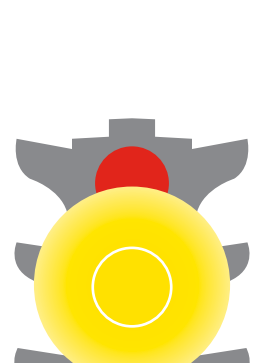


- Employee Communications
- Learning Management
- Pulse Surveys
- Peer-to-peer Recognition
- Core HR

How has the pandemic reprioritized or changed your HR technology strategy?



45%
of projects are on hold



27%
are a mix of on hold and continuing as planned



28%
of projects are continuing as planned

What employee actions have been taken?

