



Transform your human capital management process through tangible cost-savings and efficiency gains

IMPROVING OPERATIONAL EFFICIENCIES

TYPICAL CUSTOMER RESULTS



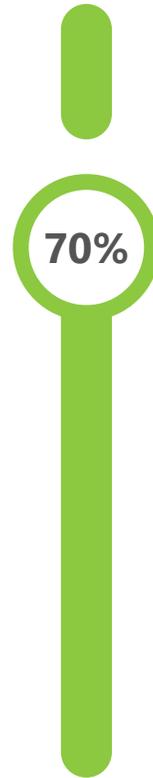
Sourcing

Reduce time spent processing applications by 50%, while adding a new level of professionalism to the process.



Onboarding

Spend 60% less time on preboarding and onboarding activities, while also making a strong first impression.



Traditional HR

Reduce time spent on payroll, benefits, open enrollment and other transactional HR functions by at least 70%.



Reporting

Spend 80% less time accessing data, generating reports and making talent information available to the organization.



Expenses

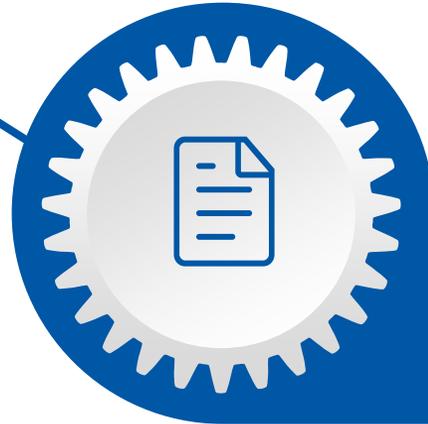
Spend 80% less by eliminating expense of multiple systems and reducing HR related manual paper and processing costs.

TRADITIONAL HR ACTIVITIES

DOING MORE WITH WHAT YOU HAVE

STRATEGIC FOCUS

"In addition to massive time savings, the value-add for us has been that Vibe HCM has allowed us to pull administrative work off of our HR staff so they can be more strategic."



RESOURCE ALLOCATION

"We would have had to add an FTE (with our old system) to keep up with our growth but haven't had to because we're able to do more with the same staff with Vibe HCM."



EMPLOYEE SUPPORT

40% Less Time

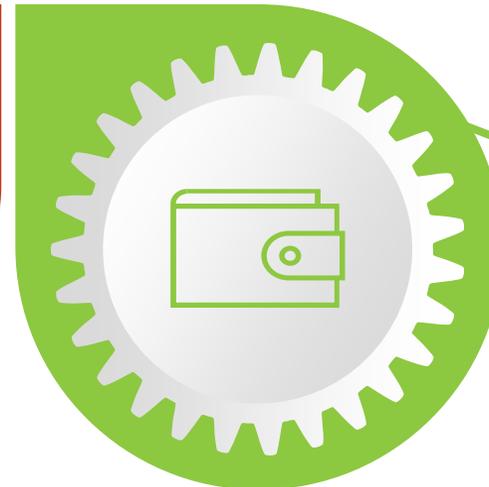
"We implemented self-service on everything we could, which has drastically reduced employee support calls into HR."



PAYROLL, BENEFITS

86-89% Less Time

"Vibe HCM enabled us to move to a centralized HR function and allowed us to do more than we could have before... the time savings have been massive."



DATA, REPORTING & COMPLIANCE

80-95% LESS TIME SPENT ON REPORTING



DATA SHARING

"One of the things our leadership loves about Vibe HCM is that we can customize and share reports and dashboards."

COMPLIANCE

"From a compliance perspective, Vibe HCM has helped us harmonize a lot of processes that were previously all over the place."

SPEED & AGILITY

"We didn't know what risks we had because we didn't have the data; now, we can quickly provide whatever stat or report our CFO wants."

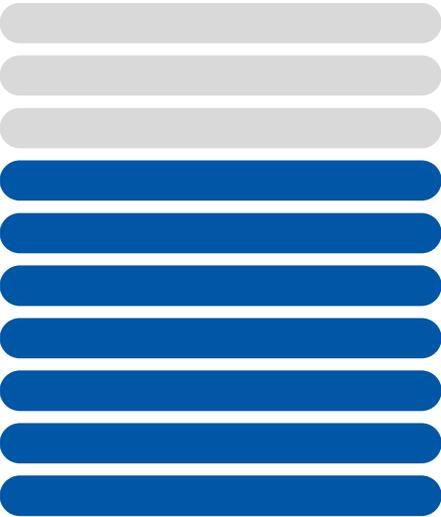
UNIFIED DATA SOURCE

"We used to have to pull data from three different systems to create one report compared to Vibe HCM where everything is in one place."

DRIVING EMPLOYEE ENGAGEMENT

IMPROVES COMPANY PERFORMANCE

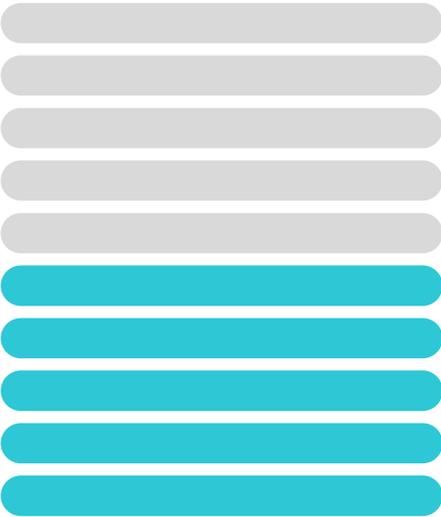
70%



EMPLOYEE COMMUNICATIONS

HR teams reduce time spent supporting employee communications by 70%, while delivering consistent, strategic content to organizations with varied and distributed workforces

50%



PERFORMANCE REVIEWS

HR teams spend 50% less time on performance reviews and employees spend up to 90% less time, while driving process consistency and participation rates up across the organization.

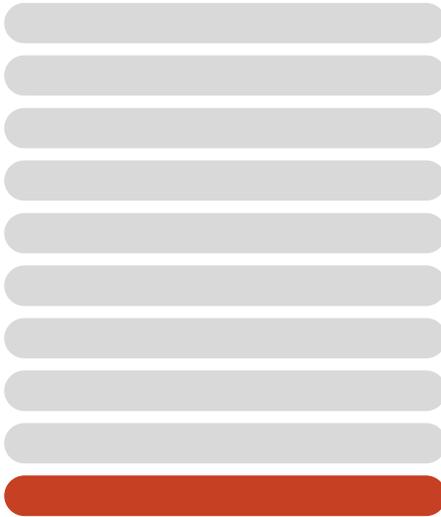
20%



REGRETTABLE TURNOVER

Organizations reduce regrettable turnover by 20% with access to data that can pinpoint problem areas so leaders can anticipate issues and take action.

1%



CORPORATE PERFORMANCE

Organizations see an improvement in employee productivity and corporate performance through a measurable increase in employee engagement.

REDUCING REGRETTABLE TURNOVER

BEGINS WITH VISIBILITY AND INSIGHT



ROOT CAUSE

“Through Vibe HCM’s reporting and attrition data, we’ve been able to recognize areas of need and identify the root issue (down to each location, business unit, branch manager, city, etc.), which would have been impossible before.”



MEASUREMENT

“Since implementing Vibe Performance, we’ve experienced an increase of 4 basis points in our annual employee survey question about ‘receiving clear and regular feedback’, which aids in overall engagement and retention.”



COMMUNICATION

“Vibe HCM enables us to provide information to employees in a more accessible way, which reduces employee frustration and helps with retention.”

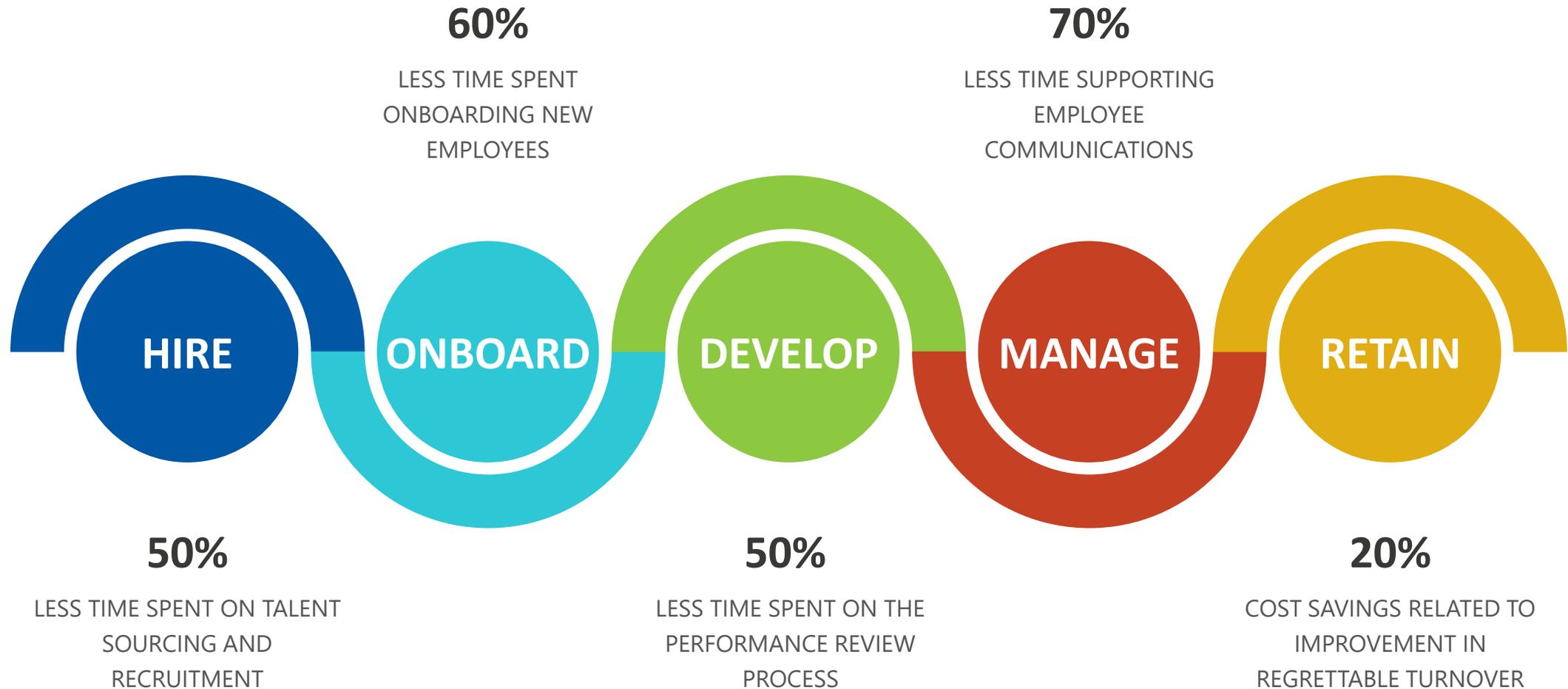


USAGE

“We offer our employees a lot of different benefits and Vibe HCM certainly helps communicate and publicize those activities, which has increased their usage.”

VALUE THROUGHOUT THE EMPLOYEE JOURNEY

DRIVES A POSTIVE EXPERIENCE



The Return-on-Investment (ROI) and other financial calculations discussed in this report are intended to produce estimates and are based on data provided by Vibe HCM customers and various assumptions gleaned from benchmark and industry research data.

The actual ROI realized by customers may vary from the estimates provided. Vibe HCM offers an ROI assessment to assist customers with evaluating human resources and employee engagement management tools; however, Vibe HCM and Hobson & Company (the firm that created the tool) are not responsible for the accuracy of any estimates.

Visit www.vibehcm.com/ROI to request a personalized assessment

The logo for Vibe HCM features the word "vibe" in a blue, lowercase, sans-serif font with a green dot above the letter 'i'. Below "vibe" is the text "HCM" in a smaller, green, uppercase, sans-serif font. The logo is centered over a background of several hands of different skin tones stacked together in a circle, symbolizing teamwork and unity.

vibe
HCM

**YOUR EMPLOYEES.
YOUR CULTURE.
YOUR UNIQUE VIBE.**

www.vibehcm.com