vibe insights™

VIBE INSIGHTS.

HCM + ENGAGEMENT DATA.

1 PLATFORM.

Deliver unprecedented visibility into your workforce.

Vibe Insights seamlessly combines traditional talent information with engagement, sentiment, peer recognition and social data. Gaining visibility into the holistic picture in 1 platform takes the guesswork out of measuring and improving your organizational health.

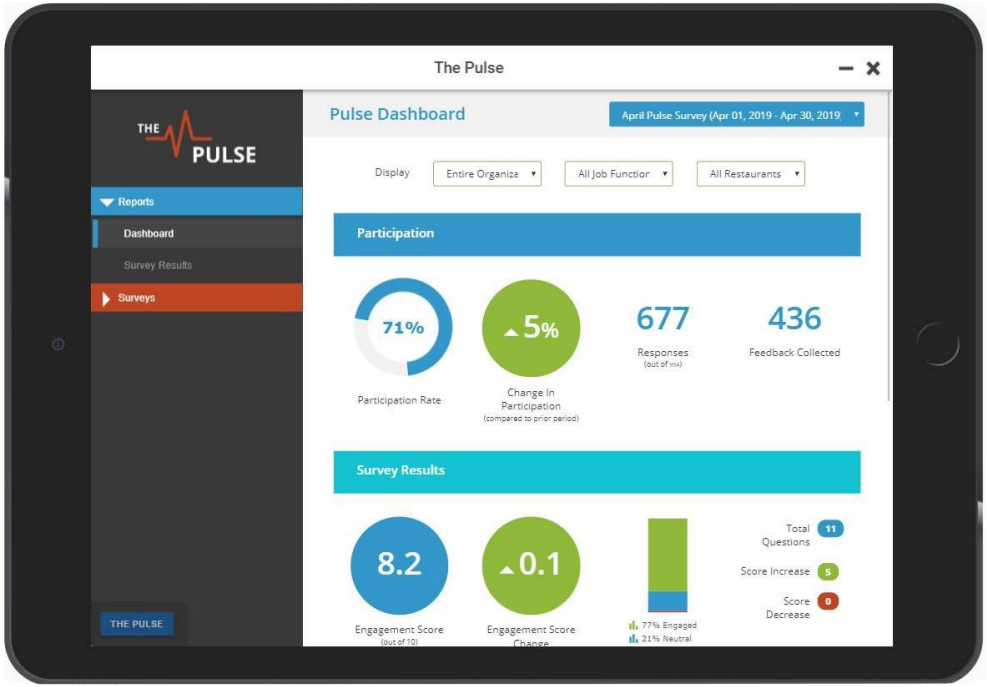
Your employee experience is an active and ongoing process – your ability to capture insights should reflect this. Our flexible analytics tools powered by *Vibe Anywhere* are accessible from anywhere in the platform, from any device with no downloads and no delays!

Many organizations use multiple HR systems with separate datasets. This means that data is difficult to manage, and analysis is time-consuming. This presents a major challenge, particularly for the mid-market where resources are at a premium.

Vibe Insights' unique ability to deliver transactional data and engagement data in one platform offers a viewpoint into organizational health and an unprecedented path to accurate, timely data to make more strategic decisions.

EMPLOYEE ENGAGEMENT AND SENTIMENT

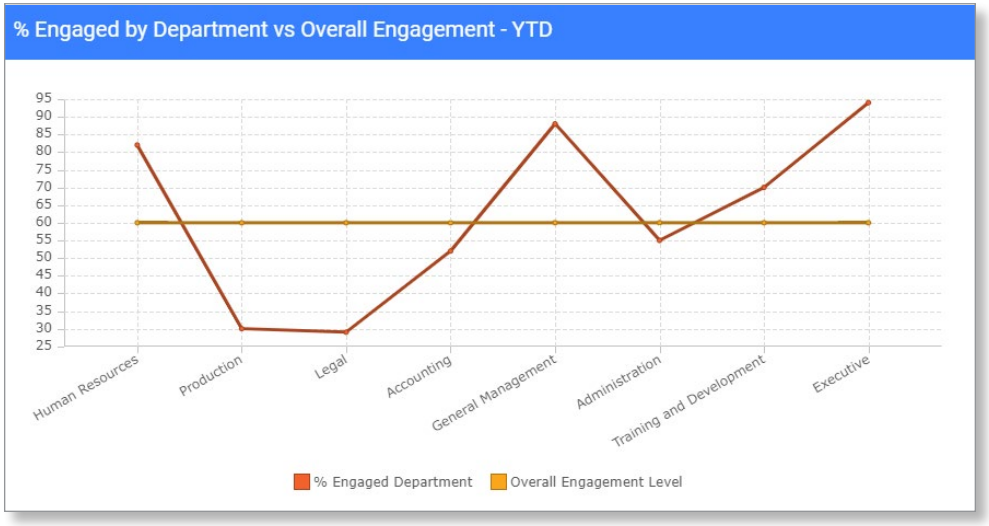
Vibe Insights presents employee engagement pulse survey and feedback tools complete with engagement measurement dashboards. Understand and act on employee sentiment in real time with employee feedback tracking, organization-wide dashboard reporting and integrated action planning.

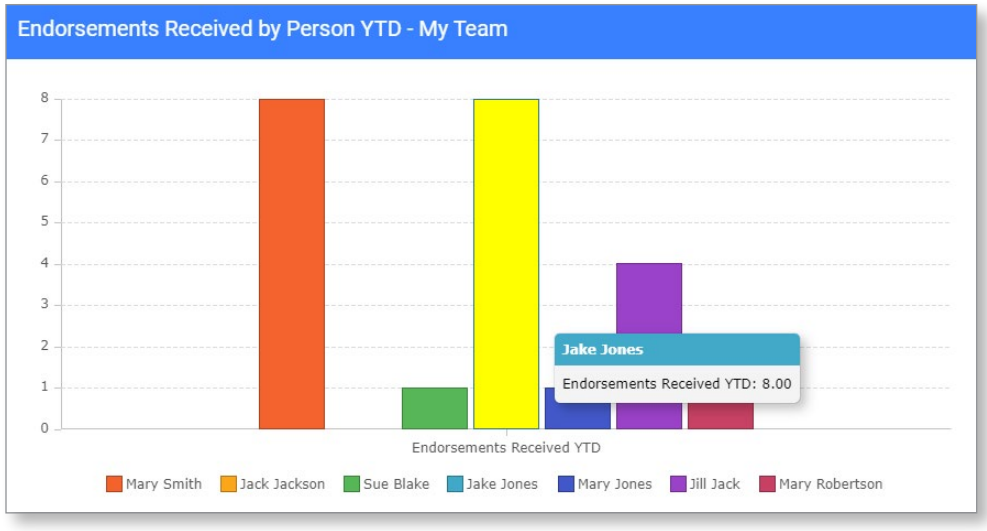


SOCIAL ENGAGEMENT

A key measure of employee engagement is interaction with other employees, groups and content through the HCM system. Vibe Insights' proprietary algorithm measures login activity and usage data, developing an engagement score that helps organizations predict potential satisfaction and retention issues.

Imagine… having clear insight into levels of engagement by department year-over-year; allowing you to easily pinpoint areas of the organization that need to be addressed. Identify managers that need additional support or coaching, flag retention risks by organization, diagnose departments that are not using the system effectively, and much more.





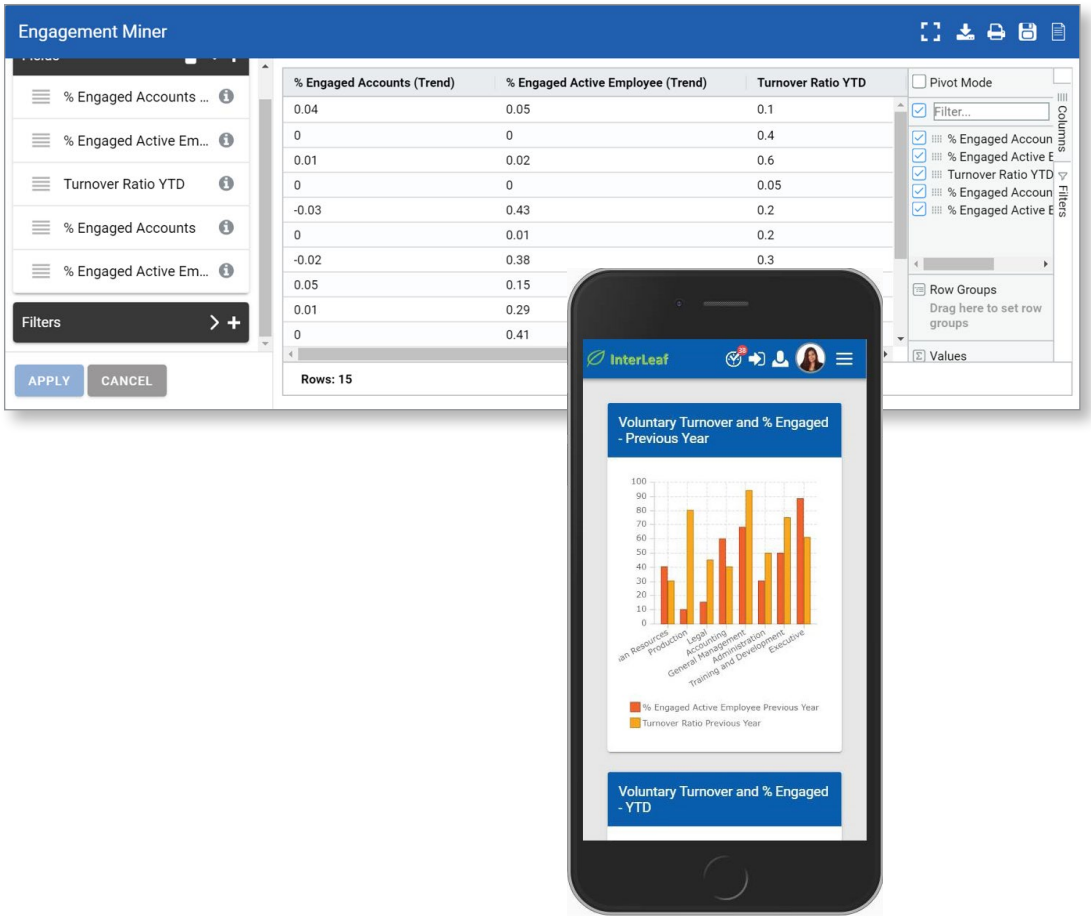
EMPLOYEE RECOGNITION

Within Vibe's HCM Engagement platform employees can recognize peers and easily participate in a 360° process. This provides a real-time flow of performance-related data points for improved learning, development and succession planning.

How valuable would it be to instantly see how many people on your team are being recognized by their peers on an ongoing fashion?

EASY TO LEARN, EASY TO USE, EASY TO ADOPT TECHNOLOGY

Vibe Insights is designed to deliver comprehensive reporting capabilities for analytical needs across the entire employee lifecycle, on one unified platform and dataset. The flexible, easy to use interface provides advanced filtering capabilities that enable users to customize, visualize and share data in just a few clicks. Designed for users of all technical levels, Vibe Insights makes it easy to deliver the accurate, relevant data needed to make better people decisions.



KEY FEATURES:

Visualize your data with easy-to-launch charting and dashboard tools with drill-down capabilities. Easily share data with key stakeholders, schedule automated reports or export clean data for further analysis.

Vibe Insights allows you to easily build custom reports from scratch with intuitive drag & drop capabilities.

Standard reports are available throughout the platform that can be easily transformed with advanced filtering capabilities, including one-click pivoting, to meet your organization's unique needs.

Role-based permissions ensure data security is always automatically maintained.

Vibe Insights is powered by *Vibe Anywhere* – meaning it is accessible from anywhere in the platform, from any device – no downloads and no delays!

We'd Love to Chat

We could write about insights, analytics, dashboards and trends all day long (we are geeks that way)! However, we like nothing better than grabbing a cup of coffee and launching into a spirited debate about all things technology, engagement and HR. If you would like to have a chat, just drop us a line. We'd love to hear from you.

www.vibehcm.com

ABOUT VIBE HCM

We make it easy for companies to not only automate HR transactions but also engage with all their employees through one unified platform. We partner with talent-driven businesses to enrich their employee experience, elevating how they **Connect. Manage. Engage. Inspire.**

Relied on by over 1 million employees worldwide, the Vibe HCM platform delivers HR, Talent, Recruiting, Onboarding, Engagement, Analytics and Payroll.

Vibe HCM – The HCM Engagement Platform, visit our website at http://www.vibehcm.com

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